

SCHOOL DISTRICT NO. 92 (NISGA'A)

Regulation: DISTRIBUTION OF UNION-POLITICAL INFORMATION

Date Passed: September 15, 2011

Date Amended:

Description:

DISTRIBUTION OF UNION-POLITICAL INFORMATION

Regulation No. 113-R

1. The Board of Education requires employees to obtain prior approval of their Association or Union when distributing union/political information on education matters on school property to parents or through students.
2. The School or District Administration will review the information for its accuracy and relevance to educational matters. Further, the review undertaken will determine the appropriateness of sending the information from the school to parents, taking into account the "pressing and substantial" objectives of the public school system. Employees must contact their principal for review and approval prior to distribution.
3. In determining the appropriateness of the materials for distribution, there must be a consideration of the balancing of rights and measures that may be taken to minimally impair the employee's rights of free speech while at the same time achieving the objectives of the School District.
4. Should a union/political communication on an educational matter not be approved for any reason, the employer will raise the matter with the local union/association.
5. With respect to the accuracy, the content of the information must be accurate so that the expression is not misleading such that confusion and/or conflict are created. If the content or a portion of the communication is inaccurate/misleading, the School District will ban the entire distribution of the communication.
6. Any approved communication by the School District must be placed in a sealed envelope and clearly marked/addressed to the parent/guardian. Further, in order to ensure there is no confusion regarding from whom the communication is coming from, the document itself should clearly indicate the authorship.